



**Community Services for Persons with Developmental Disabilities
*Passport Services to the Elderly *Community Services to Veterans
Single and Multiple Family Affordable Housing Development

12127 Pleasant Valley Road • Chillicothe, Ohio 45601-9785
Telephone (740) 772-1396 • FAX (740) 772-1394

\$\$1,100 Sign-On Bonus\$\$

Direct Care Aides

JOB SUMMARY

The Direct Care Aide provides personal care, and other related services and tasks needed to support a person in their home and in the community; assists in providing a safe and clean environment, works cooperatively with the individual and other team members sharing observations with those committed in enriching the lives of individuals with developmental disabilities.

JOB DUTIES

- Provides direct care to individuals under the direction of the Program Manager which include but is not limited to: administering medications under supervision of a RN, taking temperatures, pulse, and blood pressures; assists with bathing or showering; assists with hygiene; assists the with dressing; assists with using the restroom.
- Provides regular transportation and assistance to access the community for shopping, dining, appointments, and recreational and social events.
- Assisting the individual with grocery shopping and meal preparation.
- Assisting the individual with maintaining a clean, safe, home.
- May be required to assist with using adaptive and/or safety equipment such as: hoist lift, wheelchair, and gait belt when transferring individuals.

EMPLOYEE BENEFITS

Frontier Community Services is a Non- Profit Agency that realizes the value of having great employees. Without their care and commitment to our mission, the agency would not have been able to touch the lives of so many during the past 36 years. For these reasons, Frontier Community Services is constantly striving to enhance the workplace, benefits, and overall work lives of those committed to assisting others in the community.

These benefits include access to:

- Health insurance plans
- Dental plans
- Retirement savings (401k)
- Life insurance
- Travel reimbursement
- Bonuses
- Paid Sick time, vacation, and holidays.
- Recognition and awards based on merit and performance
- Award programs
- Employee referral bonus program

Qualifications:

- EDUCATION: High School diploma or GED equivalent required.
- LICENSURE: Valid driver's license with clean driving record.
- SKILLS: Must be able to read, write and follow written and verbal instructions effectively. Demonstrates interest in providing care for individuals with developmental disabilities in their home. Must successfully complete agency orientation training.
- TRANSPORTATION: Reliable transportation and valid automobile insurance coverage.
- HEALTH STATUS: Meets all applicable agency policies and procedures related to health screening and required drug testing.

Physical Demands:

- Complete required work on a daily basis.
- Sit, stand, bend, lift, and move intermittently. Must be able to lift at least 50lbs and bear the weight of an average adult effectively so as to be able to perform the above listed functions.
- Meet the health requirements of the agency.
- Must abide by all occupational safety and blood borne pathogen protocol to minimize illness and/or injury.
- Ability to move, support, and/or transfer individuals as required to perform essential functions of position.

**Full time and Part time hours available.
Sign-on Bonus will be prorated for part time employees.**

Visit our website at www.frontiercommunity.com
Contact our Human Resource Department at 740-772-1396 ext. 114 to schedule an interview.