#### **Fayette Progressive Industries**

1330 Robinson Road Washington CH, OH 43160 740-335-7453

#### **Fayette Progressive School**

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#### FAYETTE COUNTY BOARD OF DD

#### THE TEA GLASS



MARILYN WEIDMAN, EDITOR MARCH, 2015

#### THE GOOD LIFE

Submitted by Cheryl Binegar

FCBDD is excited to launch The Good Life to the employees this year. March is the kick-off month with Willie Jones from OACB sharing The Good Life for us all. Following the in-service, Tony Clay and Cheryl Binegar will be presenting to the agency Good Life learning experiences. These learning experiences will be shared each month through the end of the year and available to view on the website and facebook page. We are excited to have this information in our county and are hopeful that we can learn and grow as employees and people through these experiences. Below is a little food for thought from Sir Winston Churchill:



**Cheryl Binegar** 

PESSIMIST

SEES THE

**DIFFICULTY** 

IN EVERY
OPPORTUNITY

AN

**OPTIMIST** 

**SEES THE** 

**OPPORTUNITY** 

IN EVERY
DIFFICULTY

#### EMPLOYMEN'II FTRST



Thank you to Betty Reisinger and members of the Business Advisory Team (Beth Blair, Sheila Johnson, Cindy Fraley, Chris Shepard, Angel Foster, Sue Thomas and Tara Campbell) for organizing **Business** the Awards Night held at South Side Church of Christ on Monday, March 23, 2015.

There was a delicious meal catered by The Willow followed by an awards presentation to the businesses who employ people with DD.

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#### CALENDAR OF EVENTS

#### **April is Autism Awareness Month**

- 2 Columbus Blue Jackets Game Hab Trip
- 10 Furious 7 Movie Hab Trip
- 17 Preschool Make-Up Day
- **18** Special Olympics Bowling Tournament (Adult and Student teams)

#### May

- 7 Adult Hab trip to Columbus Clippers Game
- **8** Preschool Graduation (10 AM Erin's Class, 1 PM Jamie's Class)

- **13** Adult Hab Trip to LaComedia to see the Adams Family
- **15** Adult Hab Movie Trip to see Avengers Age of Ultron
- 22 Preschool Make-Up Day

#### June

- 3 Preschool Make-Up Day
- 4 Preschool Make-Up Day
- 6 Adult Prom, A Night in Las Vegas
- 10 Adult Hab Trip to the Reds Game
- 17 Adult Hab Trip to Putt-Putt Golf
- 19- Adult Hab Movie Trip to see Jurassic World
- 26 Carnival Day at FPI









#### Early Intervention is having some fun with the sensory system; here are some things to try at home for young and old alike!

#### Sensory Diet Activities for Children:

#### **Touch/Deep Pressure**

Swaddle Bear hugs, Back scratch

Massage with/without lotion

Joint compressions Therapy brushing

Warm bath

Scrub with washcloth/scrubby

Water play

Wear certain fabrics

Explore various textures
Sit in the sunshine/shade

Jump on "crash pad"

Log rolling

Use hand fidgets

Play with stuffed toys Make mudpies

Use fingerpaint or other paints

Use glitter glue Arts & crafts

Use foamy soap/shaving cream Play with whipped cream

Pet a dog, cat, or other animal Mix cookie dough, cake batter

Weighted blanket, vest, lap pad Roll up in a "burrito" blanket "Sandwich" between pillows

Climb under sofa cushions

Play in sandbox

Use Play-doh, Gak, Floam, Sculpey,

Silly Putty, clay

Sensory bin with dry rice & beans or

other materials

Help with gardening

Vibrating toys - pens, balls, stuffed

toys

Use vibrating toothbrush

Vibramat/Tender Vibes mattress

#### **NEW EMPLOYEES**

#### ♦ Brittney Hook

Brittney was hired full-time as a Habilitation Specialist in January. Brittney enjoys singing, horseback riding, traveling, going to the rodeo and line dancing.

Brittney has a son, Mayson (3 months old).

Brittney loves working with the people at FPI and feels it's very rewarding. She loves the fact that the DD field is always changing for the better compared to what it was years ago.

Brittney has an aunt who attends FPI which has given her experience in the DD field her entire life. She has also worked in nursing homes since the age of 16 and at the Heinzerling Foundation in Columbus for 5 years.

Brittney loves being able to put a smile on peoples faces. It's rewarding knowing that you made someone's day just by being here.

#### ♦ Jodi Flowers

Jody has been working as a substitute Hab Spec since January of this year. Jodi enjoys camping, Relay for Life and Hike for Hospice. She has 4 grown children, 3 grandchildren, along with her husband and mother (also a sub at FCBDD)

Jodi loves working with the people at FPI and the employees. She states that she has the best working environment EVER!

Previously, Jodi was a case manager for Mental Health, worked at Mac Tools, and at Carlton Manor. Jodi loves everyday learning experiences as well as trying new things.

#### Melanie Horvath

Melanie was also hired this past January as a Substitute at FPI and also at Fayette Progressive Preschool. Melanie enjoys reading, traveling and taking her dog on walks or to a dog park. Melanie has 2 sisters, a brother-in-law, a 5 year old niece (whom she spoils) and parents who live in Cleveland. Her fiancé's family all live in Fayette County.

Along with planning her wedding on June 6th, Melanie loves being able to help others and make a positive impact on their lives. She previously worked as a case manager at a mental health agency and has a bachelor's degree in psychology. Melanie is very appreciative of her coworkers who have welcomed her and made her new job absolutely awesome.

#### ♦ Jessica Ward

Jessica is the newest employee at FCBDD, being hired the end of January. Jessica also enjoys reading along with cooking, playing video games and hunting with her family. Jessica has been married to her husband for 15 years and they have a 12 year old daughter, Sierra.

Jessica loves being able to help and interact with people. Knowing she has made someone smile or made their day: easier in some way, makes her day.

Jessica was raised by her grandparents in Pike County until she was 14. She is a very positive person, outgoing and upbeat. She enjoys being outdoors and spending time with her family, 2 cats and her dog and the chickens on their chicken farm.

For the last 13 years, Jessica has been raising her daughter and taking care of her family which is a full-time job in itself.

There are 18.9 million working age people with disabilities in the U.S. YOUR Next BEST Employee COULD BE ONE OF THEM.

# First Success Stories

## Meet Chase Employed at Rock-A-Bye Early Learning Center





What Chase's co-workers say about him

"Chase always comes in with a smile on his face. He is a hard-worker and ALWAYS does whatever is asked of him."



### Meet Kyler Employed at Frisch's

What Kyler's manager says about him

"Kyler is definitely an asset to our company. The staff love him, he's a hard worker and always willing to do whatever he is asked. He always has a smile on his face and is friendly with anyone that he comes in contact with."

To learn how your business can benefit from hiring workers of all abilities, contact Betty Reisinger, Fayette Progressive Industries (740) 335-7453 or email breisinger@fayettedd.com

#### **Business Awards Night & Awards Presentation**

#### Thank you to the following businesses for employing people with DD

#### EMPLOYMENT FIRST











#### Businesses Years Employing People with DD

Walmart	13 years
Schneider Trucking	July 2014
Autumn Years Nursing & Rehabilitation	Aug 2014
Frisch's	Nov. 2014
Rock-A-Bye Early Learning Center	Sept 2014
Lowe's Distribution	2 years
Forward Air	Sept 2014
Yusa	19 years
Fayette County Memorial Hospital	10 years
Stage Distribution	2 years
St. Catherine's	Feb 2014
Bob Evans-Jeffersonville	Feb 2015
Fayette County Board of DD	Aug 2014

#### **Enclaves**

McKesson Corporation	17 years
Mayer Farm Equipment	3 years
P.C. Hairport	6 years
Fayette Pharmacy	8 years
Richard Leslie Home	6 years
The Graumlich Home	6 years
Sears	3 years
WCHO Radio	2 years
Subway	9 years

#### Churches

New Holland Church of Christ	4 years
Hickory Lane Church of Christ	4 years
South Side Church of Christ	9 years
Good Shepard Lutheran Church	15 year

#### **Bridges to Transition Summer Employment**

LeElla Lanes St. Catherine's The Club at Quail Run

#### **Volunteer Businesses for Training**

Humane Society	Petland
St. Catherine's	<b>Grace United Methodist</b>
Commission on Aging	Church
The Well at Sunnyside	

































#### TRANSPORTATION & MAINTENANCE

The Maintenance and Transportation Dept. at Fayette County Board of DD has been very busy the past several months. The Maintenance Dept. constructed 3 new offices for the Community Service Department at FPI and also installed a new safety door at Fayette Progressive School. Thank you Bill and Danny for your hard work in building the new offices. Other projects have also been tackled, such as painting, replacing light bulbs, along with other routine maintenance.

The Transportation Dept. has also been very active getting the people and students to work/school and back home again. With nicer weather in the horizon, they have had a chance to wash the vans and buses and the drivers also participated in the Christmas parade this past November.

The Transportation Dept. would also like to congratulate those students graduating this year from Fayette Progressive Preschool.

I'm glad I was your bus driver
I've come to love you so
I can't believe the end is here
I hate to see you go.
Remember all the fun we had
And all the things we did
But most of all remember
You're a very special kid

~Author Anonymous

Thank you to the Transportation and Maintenance Dept. for all you do to improve the lives of the people being served at FCBDD. For your dedication to safety and your commitment to helping the people live a good life!

#### PERSON-CENTERED SUPPORTS

The Developmental Disabilities system began to truly embrace what it means to be Person-Centered in 2014

Multiple Rules have been implemented that focus on Person -Centered as the way of supporting people, including, in the SSA Rule, CMS Rule, and Behavior Support Rule. The system is changing from a compliance driven system that included a person's choice and ensuring health and welfare, to a philosophy that allows the person to determine their hopes and dreams for their life. In the SSA Rule, Person-Centered is defined as "an ongoing process directed by an individual and others chosen by the individual to identify the individual's unique strengths, interests, abilities, preferences, resources, and desired outcomes as they relate to the individual's support needs. The SSA rule clearly identifies that people receiving services "have the right to participate in decisions that affect their lives and to have their needs, desires, and preferences considered."

Throughout 2014, the Ohio Department of Developmental Disabilities and the Ohio Association of County Boards put

forth great effort in providing training and information to county boards in the area of Person-Centered Thinking. As many of you have been experiencing, a person's plan development process is quite different. We have redesigned the assessments that we use, which this process we now call "Discovery," and then the person's plan looks completely different with the document focused on the "Important To and Important For." To get to where we are now, has included input from people served and other stakeholders, and a tremendous amount of patience. The most important changes that have occurred, is in the people who receives our services. People feel empowered, respected, and excited about their lives. What is happening in Fayette County is happening all over the state, which is significant for the system as a whole in this service shift.

When looking at 2015, continued efforts will be reaching out to the field on Person-Centered Thinking. Both the Ohio Department of Developmental Disabilities and

the Ohio Association of County Boards have announced their commitment in providing the assistance not only to county boards, but also to providers of service.

We at the Fayette County Board of DD will continue to be diligent in utilizing these learning opportunities and to include our provider partners. So far this year, we have included providers in our March in-service on "Good Life" philosophies and an upcoming Ohio Department of **Developmental Disabilities 2** day training on Person-Centered Principles. Later this year, we plan to move into the Imagine IS system with the Ohio **Department of Developmental** Disabilities, which compliments the Person-Centered Planning process.

If anyone has questions on the changes that are occurring in our system, please do not hesitate to contact the agency.

> Article contributed by Renee Guess, SSA Director



#### **Donations**

Thank you to the following for their donation to Fayette County

Special Olympics and Fayette County Board of DD







Sponsors of the Annual Dragons/Sheriff's Office Benefit Basketball Game were Fayette Travel and Tourism, Ralph the Tire Man, Our Place Restaurant and Country Connections. The sponsors each donated \$75 to the local Special Olympics programs. Thanks also to Harry Wright and crew from Buckeye Country, WCHO Radio for broadcasting the event.

Steve Shepard and the Monsanto— Making Farmers Grow Fund presented a \$2500 check to FCBDD at the Dragons Sheriff's Office game. Accepting the check is Superintendent Deb Buccilla.



Thank you to Marzetti, Frisch's, Caryl Bookman, and employees from Kroger as well as the employees at Fayette County Board of DD who donated and/or volunteered at the Annual Dwight Turner Memorial Spaghetti Dinner.























DWIGHT TURNER MEMORIAL SPAGHETTI DINNER



March is celebrated as DD Awareness Month to help the community realize the importance of people with developmental disabilities as part of the community. The statewide theme for this year's activities is Can Do! Like You! which encourages all of us to focus on the talents and abilities of people and how they make a difference in our community.

The Annual Dwight Turner Memorial Spaghetti Dinner led the way for the festivities on Friday, March 6. Thanks to all who purchased tickets or made a donation. A special thanks to the volunteers from Kroger who helped at the dinner. Dwight was employed as a pharmacist at Kroger for a number of years and a huge supporter of Fayette County Special Olympics.



In 2007, the Fayette County Board of DD started the Fayette County DD Special Olympics. Mark Schwartz would be the first Special Olympics Coordinator and helped to get the program started. In 2007, three sports were offered; basketball, softball and volleyball. At this time around 20 people participated in the program.

Each year Special Olympics has grown to be bigger and better. The softball team has won 2 division I State Championships, the Volleyball team has won a State Championship and the Basketball team has had 2 final four appearances placing second and third in the state.

In 2014 the WCH and Miami Trace School Age program and the Fayette County Board of DD Special Olympics merged into one program. The Fayette County Special Olympics now offers several more sports to participate in; basketball, softball, bowling, track and field, and cheerleading.

In 2015, around 70 people are participating in Special Olympics in Fayette County. This would not be possible without the amount of volunteers that have helped with Special Olympics in the past and will continue in the future.

If you are interested in volunteering or participating in Special Olympics, please contact Tim Stewart at 740-335-7453 or tstewart@fayettedd.com

#### 2014-15 Season Results

#### Adullts

1/5 Home Vs Madison	W 36-26
1/13 Away Vs Fairfield	W 36-26
1/15 Away Vs Pickaway	W 45-38
1/20 Away Vs Northwestern	W 44-27
1/28 Home Vs Legends	W 65-64
2/4 Home Vs Licking	W 77-31
2/9 Home Vs Fairfield	W 70-44
2/12 Away Vs Madison	W 70-33
2/22 Away Vs Coshocton	L 52-47

#### School Age Team

1/5 Home Vs Madison	W 26-6
1/15 Away Vs Pickaway	W 30-23
1/28 Home Vs Lions	W 32-30
2/12 Away Vs Madison	L 36-19

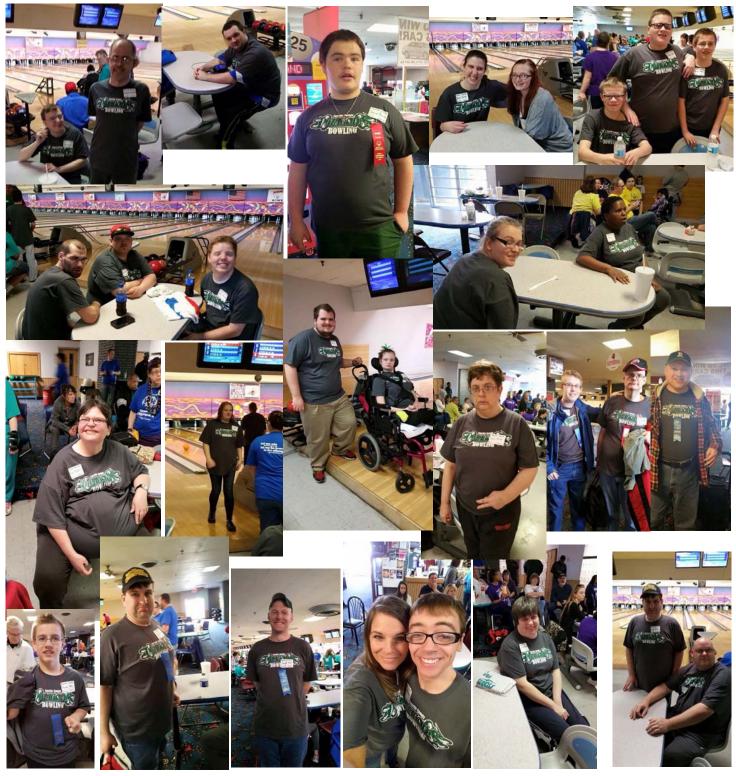
The 2015 season ended with a victory against the Fayette County Sheriff's Office. This is the 3rd Annual Game between the Deputy Dawgs and the Dragons. Thanks to the many who support Special Olympics and the athletes that participate.



#### **Dragons Bowling**

Coaches for this years Bowling Team are Jeni Harris and Libby Hartshorn.

So far the bowling team has participated in 1 tournament. Out of 37 bowlers, 33 placed either in first, second or third place! Congratulations to the Dragon bowlers. The next tournament will be held on Sat. April 18th at HP Lanes in Columbus, Ohio.





"Happiness is more a reflection of your disposition than your circumstance." ~ Martha Washington

Staff Birthda	ays, April - June	
<u>April</u>	Alice Berryman ~ May 18	Reatha Davis ~ June 20
Kayce Elzey~ April 3	Nikki Parker ~ May 24	Kristen Whitmer ~ June 25
Brittney Hook ~ April 16	Tricia Enochs ~ May 24	Nicki Mick ~ June 27
Suzie Janasov ~ April 18	Robyn Runnels ~ May 30	
	Heather Hoppes ~ May 30	Honnu Birdhdoul
<u>May</u>		Happy Birthday!
Robin Beekman ~ May 3	<u>June</u>	
Cheryl Binegar ~ May 4	Sharon Anthony ~ June 7	
Jill Phillips ~ May 6	Miranda Bailey ~ June 11	
Chris Shepard ~ May 6	Sam Marrero ~ June 15	
	Caitlyn Rosado ~ June 15	

Thank you to Tom Clemens with Acme
Art Factory in Hillsboro, Oh for his
inspiration and creativity with the
people at FPI. There are many people at
FPI budding into some fine artists.

# ART CLUB



# Cooking CLUB

The Cooking Club meets 4 days a week preparing food, and shopping for supplies. Many people at FPI have shown interest in this club so they Can Do Like You!

## HEALTH CLUB







The Health club has been learning about the benefits of different types of exercises. Each person has different things they like to do to stay active.

Fred likes to lift weights, Chuck likes to take walks, Rosie likes to dance, Tim likes to plant flowers and food, Mandy loves to dance and stretch, Gary goes to the Y, Lynn likes to work out with her trainer at the Y, Patty loves to garden, Clarissa likes to roller skate, Chris likes being a cheerleader for the Dragons and Clarence stays active by moving, walking and dancing. These are some great tips from the Health Club!

# LABELS FOR EDUCATION

Fayette Progressive School will be participating in the Labels for Education program. Through the program we can collect UPC's and beverage/sauce caps from participating products to earn points that can be redeemed for FREE educational merchandise!

Our goal for the end of this year is to collect 500 points. It's easy to help - simply save UPC's and beverage/sauce caps from participating products and drop them off at Fayette Progressive School. You may continue to collect them over the summer as well and send them in throughout, or wait until school is back in session!

For questions, please contact Jamie Bryant at 740-335-1391 or jbryant@fayettedd.com

Thank you for your support. Together with the Labels for Education program we can build a better school for our children.

Participating products include:

Campbell'sPepperidge FarmSwansonDanoninoDanimalsPop SecretBicPregoEmeraldPostV8PaceGoldfish





#### Fayette County Board of DD

1330 Robinson Road Washington Court House, OH 43160

Phone: 740-335-7453

Website: www.fayettedd.com

Facebook: <a href="https://www.facebook.com/">https://www.facebook.com/</a>

fayettecountydd

Connect With Us On

The Fayette County Board of DD was started in the basement of a small church in 1967 by a group of parents and concerned citizens. The program has grown from serving eight children to serving 265 children and adults.

Mission: We offer quality programs and coordinate available services so that people we serve may realize their dreams and actively contribute to their community.

Vision: To empower people to be the best version of

themselves.

Values: Teamwork, Dedication, Respect, Integrity.

To request our email newsletter, please contact

Marilyn Weidman at <a href="mailto:mweidman@fayettedd.com">mweidman@fayettedd.com</a>



#### Many Easter eggs were filled this spring season at FPI. If you have a project that needs completed, please contact Tony at 740-335-7453 or by email

that needs completed, please contact Tony at 740-335-7453 or by email tclay@fayettedd.com



















