

Fayette Progressive Industries

1330 Robinson Road
Washington CH, OH 43160
740-335-7453

Fayette Progressive School

1351 Leesburg Ave
Washington CH, OH 43160
740-335-1391

FAYETTE COUNTY BOARD

THE TEA GLASS



MARILYN WEIDMAN, EDITOR JUNE, 2014

Inside this issue:

History	1
Upcoming Events	2
Community Block Grant	2
Transportation	3
Commendations	3
Employment First Success	4
Guest Speaker	5
Special Olympics	6
Fayette Progressive School	7
Graduation	8
Healthy Summer	9
SAFE	10
System Change	11

HISTORY OF FAYETTE COUNTY BOARD OF DD

Below are some excerpts from the "History of Fayette County Board of DD" booklet. To obtain a copy, stop by or call FPI at 740-335-7453. Thanks to Steve Davis for his work in compiling the facts for the History publication and to Marilyn Weidman for publishing the booklet.



In 1967 there were more than 10,000 individuals with mental retardation or developmental disabilities in Ohio institutions. At that time parents of children with disabilities had the option of sending their child to a state institution or having them live at home, although very few community services existed. On July 18, 1967, the Ohio legislature passed H.B.169 which mandated services for the mentally retarded and developmentally disabled through county boards of mental retardation.

In the fall of 1967, Fayette Progressive School opens with 8 children at the First Presbyterian Church on Market St. The teacher was Nancy Black.

Two buses were used for transportation, one leased from the Fayette County Children's Home.

In the fall of 1968, Fayette Progressive School moves to 3 rooms at the Old Middle School. They now have 14 students and 2 teachers.

In 1974, The Progressive School leases the Sunnyside Building from the Washington City Schools. There are now 41 students in 5 classes and 14 staff members.

In September of 1976, The new workshop, called the Fayette Adult Training Center (FATC) opens in one room at the Fayette Progressive School (Sunnyside Building) with 8 clients from the previous teenage class. The first jobs include applying gaskets to pumps for Calmar, assembling pens, wrapping parking meter tokens and ceramics.



In February of 1978, the name of the workshop is changed to Fayette Progressive Industries.

In 1982, the Board approves building a 5,712 square foot workshop comprised of 6 modular units, at 436 N. Fayette St.

In 1986, the County Commissioners donate 5 acres on Robinson Road for a new workshop.



The ECFC project is completed in 1998 with opening day being Feb. 2.

In 2009 Calmar closes, ending a work relationship with FPI that lasted 33 years.

In July of 2009, the State of Ohio drops the "MR" from all MRDD programs. The Board now officially becomes the Fayette County Board of Developmental Disabilities.



CALENDAR OF EVENTS

July Activities

- 2 - Adult Hab Trip to Tecumseh
- 4 - **Independence Day**—All programs closed
- 7 - Adult Hab Trip to Cracker Barrel
- 9 - Adult Hab Trip to Cracker Barrel
- 10 - Football Skills Invitational at OSU
- 11 - Adult Hab Trip to the movies
- 14-19 - Fayette County Fair (Stop by Fayette Progressive's Booth)
- 21 - Wrestling (PPV) at Fayette Progressive Industries
- 23 - Adult Hab Trip to The Willow
- 25 - Adult Hab Trip to Newport Aquarium
- 28 - Adult Hab Trip to Ruby Tuesdays
- 30 - Adult Hab Trip to Ruby Tuesdays

August Activities

- 4 - Adult Hab Trip to O'Charleys
- 6 - Adult Hab Trip to Hong Kong Buffet
- 11 - **All Staff Inservice** Fayette Progressive Industries will be closed for staff training
- 13 - Adult Hab Trip to the movies
- 18 - Wrestling (PPV) at Fayette Progressive Industries
- 18-19 - Teacher Workdays
- 20 - **First Day of School**
- 21 - Adult Hab Trip to the Riverboat
- 27 - Adult Hab Trip to the Riverboat

September Activities

- 1 - **Labor Day**—All programs closed
- 3 - Adult Hab Trip to IHOP
- 8 - Adult Hab Trip to IHOP
- 10 - Adult Hab Trip to IHOP
- 15 - Adult Hab Trip to IHOP
- 17 - Adult Hab Trip to Red Robin
- 21 - Columbus Buddy Walk at Crew Stadium
- 22 - Adult Hab Trip to Red Robin
- 26 - Adult Hab Trip to O'Charleys

Welcome New Employees

◇ Cathy Jones

Cathy enjoys reading, watching TV, playing with her 1 year old grandson. She also plans and plays worship music for the church she attends. Cathy lost her husband 3 years ago after being married for 32 years. She has 3 daughters in their mid 20's.

The thing she likes the most about working at Fayette DD is interacting with the people. She enjoys their welcoming smiles and talking, laughing and playing Uno with them.

Before working at Fayette DD, she worked for 16 years at Great Oaks in Wilmington as a Job Coach and an instructional aide at Laurel Oaks for 6 years.

Cathy is a great addition to our staff and subs at both Fayette Progressive Industries and Fayette Progressive School.

◇ Danny Purdum

Danny Purdum has been hired as Full Time Vehicle Operator effective June 9, 2014.

◇ Reatha Davis

Reatha Davis, currently a substitute staff has been hired effective the 2014-15 school year as an Instructor Assistant for Miss Jamie's room.

COMMUNITY BLOCK GRANT

With approval from the Fayette County Commissioners, the Fayette County Board of DD recently applied for the 2014 Community Development Block Grant from the Ohio Department of Development. This grant money will be used for expansion at Fayette Progressive Industries to include accessible bathroom/shower area to be located at the rear of the workshop. The Fayette County Board of DD will be notified in the late summer if we have been awarded the grant. More information to follow in the coming months.

CONGRATULATIONS TO:

- ◆ Erin Elliott has 3 books coming out soon. One comes out in June, one in Oct./Nov. and one in Aril/May of next year. Congratulations Erin!! Information about her new book is on page 7.
- ◆ Linda Mickle retired on June 6th with over 13 years of service. We are going to miss you, Linda. Good luck with this new adventure in your life.
- ◆ Brenda Goolsby, substitute staff at both Fayette Progressive Industries and Fayette Progressive School retired at the end of the school year after over 4 years of service. Congratulations, Brenda and enjoy your retirement.

COMMENDATIONS:

- ◆ Awarded to Melissa Johnson, from Fred Williams. For the outstanding job conducting the Annual Stakeholders Meeting for Major Unusual Incidents.
- ◆ Awarded to Kristen Whitmer, Stacey Bauser and Debbie Yoho, from Cheryl Binegar. For the exceptional work and dedication shown to the BSAC (now known as SAFE) support group this past year



Each year, Kroger requires participants in the Community Rewards program to select the organization they would like to support. Have you re-enrolled?

1. Go to www.kroger.com/communityrewards.com
2. Either log-in or create an account if new to this program. You will need your Kroger Plus Card or may enter your alternate ID.
3. Update or confirm your information.
4. Enter our Non-Profit Organization Number which is **90462**, select our organization from the list and click on confirm.

Fayette Progressive Industries and Fayette Progressive School have teamed together to participate in the Kroger Community Rewards Program. Once you sign up and every time you use your Kroger Plus Card, Kroger will donate to our programs. Profits will be split equally between the two programs. FPI funds will go to our activities program and the FPS funds will go to the PTO for field trips and activities.

If you need assistance call Vicki Clay or Marilyn Weidman, 740-335-7453. Thanks for your time and assistance.

TRANSPORTATION

All of our buses and vans passed the annual State Highway Patrol Inspections. Thanks to the drivers for their diligence in keeping and getting the buses ready for inspection.

Welcome Danny Purdum to our transportation team. Danny has been a part-time driver for the last few months, but has accepted the position of full-time Vehicle Operator. He is driving bus 09-03.

Sandy Kelley, Operations Manager would like to thank Sue Kunie, Teresa Leeth, Danny Purdum, Kelly Campbell, Marilyn Weidman and Alice Berryman from Hillsboro DD for stepping up and keeping transportation running on schedule. Transportation can not run without all of you, so thank you very much!!

Also thanks to Betsy Miller, Sue Kunie, Ria May, Tim Stewart and all of the people at Fayette Progressive Industries that participated in planting flowers or making calls to local nurseries for donations. Flowers were donated by McClish's, Patchwork Gardens, Home Depot and also from the County Board. The flowers really brighten-up the facilities and make the grounds look terrific.

The Transportation Dept. was saddened at the loss of Chris Arbogast this past May due to a heart attack. Chris had been a vehicle operator for FCBDD for many years. She had a passion for being a safe driver and loved all of the children and adults that she transported.



Bus Captain Appreciation Day was held on May 23rd. The drivers treated the bus captains to lunch and presented them with a t-shirt and framed certificate of appreciation. Thanks to Amber, Bethany, Clarrissa and Ronnie for their dedication as Bus Captains and the great job that they do assisting the bus drivers.

Employment First

Meet Ron G.

Works at
Lowe's Distribution

What do you like most about your job?

"I like banding."

What George, his employer says about Ron

"Ron is a benefit to the company. He is a joy to work with. He never misses a day of work. He does a great job."



There are 18.9 million working age people with disabilities in the U.S.

YOUR Next BEST Employee COULD BE ONE OF THEM.

TALENTED

From clerical work to grounds-keeping and maintenance, workers with disabilities have the skills and rated average or better in job performance compared to employees without disabilities (*DuPont study*).

RELIABLE

Employees with disabilities have lower rates of absenteeism and less turnover than those without disabilities, which translates into increased productivity and revenue for companies that hire them.

GOOD FOR BUSINESS

American consumers respond positively to companies with a diversified workforce. In fact, 87 percent of the public prefers to give their business to companies that hire people of all abilities (*Source: UMass Boston, Center for Social Development & Education*).

To learn how your business can benefit from hiring workers of all abilities, contact Betty Reisinger, Fayette Progressive Industries (740) 335-7453 or email breisinger@fayettedd.com

Endeavors by Ria May



On June 1, 2014, Ria May got to cross off one of the goals on her bucket list. For the first time in her life she decided to enter a triathlon. A triathlon is an event where you swim, bike & run in a certain amount of time. She and a friend trained for several months before the event. Neither one of them had ever swam in open water before, which made the event that much more interesting and nerve racking. Ria and Whitney were able to finish the race in under an hour and a half, which they were thrilled with their time. They finished 5th & 6th in their division.

Ria also competed in Fayette County's version of the Amazing Race held on June 13-15. The theme this year was "The Haunting". This charity event benefits The United Way of Fayette Co. Ria and teammate, Whitney came in 4th place overall. The event raised \$5,650 for United Way. Ria is one of our substitute staff at FCBDD.

Congrats to Cheryl Binegar

Individuals from Fayette County were honored recently at the 31st Annual Exceptional Achievement Award Recognition Ceremony for Region 14/Hopewell Center. Among the recipients was Cheryl Binegar, SSA at FCBDD. Cheryl was recognized for services she has provided this past school year to ensure that students with disabilities achieve personal, social or academic goals of the highest standards. This award is unique in that the individuals are chosen by both parents and educators.

Congratulations, Cheryl. You have bestowed an important gift to the children and people you serve; the gift of time dedication and yourself. Thank you!



Guest Speaker at Fayette Progressive Industries ~ Trisha Huston

Trisha visited Fayette Progressive Industries on June 12th to tell her story. Trisha was born partially deaf and blind and has CP, but she hasn't let that hold her back. Trisha attended the Helen Keller School in New York, has written a book, plus has a job at TJ Maxx (which she loves). Her story of someone that has overcome many obstacles, but doesn't let it get her down was very inspiring. You can do with your life whatever you choose, just try. "Follow what you believe in...Like I Did."



Special Olympics



The 2014 Special Olympic USA Games were played the week of June 14-21, 2014 in New Jersey. Nearly 3,500 athletes from every state in the USA competed in 16 Olympic-style team and individual sports, with the support of 1,000 coaches, 10,000 volunteers and 70,000 family, friends and spectators. The Team Ohio Delegation to the 2014 Special Olympics USA Games was made up of 64 Special Olympics athletes hailing from all over the Buckeye state.

Fayette County Special Olympics had 2 young men on Team Ohio's softball team. Robbie L. and Josh R. from Fayette County left Friday, June 13th for Columbus to travel by air on a private plane with the other members of Team Ohio.

The first day of the competition, the teams played to see in what division they qualified. Team Ohio was put in Division 1 (the highest division). They had their work cut out for them, playing against 2 other top-notch teams, New Jersey and Iowa. They played 3 games on July 18th, defeating Iowa twice; 12-8 and 18-9, and held on to defeat New Jersey in a close one; 12-10. On the 19th, the team was leading New Jersey 16-8 when bad weather arrived, causing a rain delay in the bottom of the 5th inning. After postponing the game until the morning of the 20th, team Ohio came out strong and ended up winning the game, 20-10, defeating New Jersey and winning gold.

Robbie and Josh had the time of their lives. Robbie played catcher, while Josh played in right center field. Josh also had an in the park home run during the final game.

In addition to playing softball, the athletes were able to take a cruise to see the Statue of Liberty, attend a Triple A baseball game, and visit Ground Zero. This was the trip of a lifetime for these men. They made many new friends, many new memories, and to top it off, brought home a gold medal.

Fayette County Board of DD would like to thank the individuals and businesses who donated financially to make this adventure possible. A special thanks to the Fayette County Sheriff's Dept. for their help in organizing the Deputy Dawgs and Fayette Dragons basketball games the past 2 years. Make plans to attend game #3 in early 2015.

Sgt. Matthew Weidman of the Fayette County Sheriff's Dept. also met the men at the county line for a Sheriff escort through town. The escort ended at Fayette Progressive Industries where a group of people were present to welcome and congratulate these athletes for bringing home gold to Fayette County. Congratulations to Robbie L. and Josh R., two of Fayette County's finest athletes.



Early Intervention and Preschool Work!

Early intervention builds upon and provides supports and resources to assist family members and caregivers to enhance children's learning and development through everyday learning opportunities. Scientists have long known that the brain grows quickly between the ages of zero and three, which suggests that early intervention would be an ideal way to work with children at this age level. We know that early intervention, specialized education and structured support can help, and the earlier an individual is diagnosed, the better the outcome. While every child is different and unique, recent studies have shown that some children with autism and intellectual development delays who receive pre-school therapy are able to integrate into mainstream schools following early intervention. And we have the data to support it.

For the annual year of 2013-2014, we had 70 children in our Early Intervention program ages birth to three. Of those children, 26 will continue in Early Intervention based on age and need; eight moved or left the program and 36 were eligible to move on to preschool. Of those 36 children, 10 moved into preschool without a disability.

For the school year 2013-2014, we had 16 students that had a disability and were transitioning to kindergarten. Of those 16 children, 12 moved on to kindergarten not requiring special education services!

This is fantastic news! Congratulations to our Early Intervention and Preschool Team!

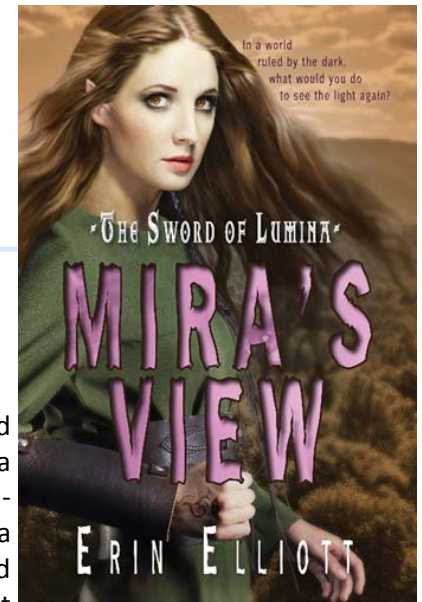
ERIN'S BOOK

The Sword of Lumina: Mira's View

Publisher: Fire and Ice Young Adult Publishing, an imprint of
Melange Books LLC

Cover Artist: Stephanie Flint

<http://fireandiceya.com>



About the Book

Galena is just like every other elf, enslaved by the powerful Rau. Once a beautiful and powerful race, the elves have been reduced to slave labor in the mines of Rau. Galena grew up hearing the stories of old about a sword, when wielded by the right elf, ending Rau's tyranny. Unsure if she believes these stories, she finds herself plunged into a world unfamiliar to her, hunted by Rau for her unnatural magical abilities. Will she find the sword promised to her people? Or will she fall prey to the idea of a sword that doesn't exist?

About the Author



I am a preschool teacher in a little town in Ohio. I have a wonderful husband and between the two of us, we have five children, four boys and one girl. We also have a wide variety of animals living with us. Everything from the more common pets like dogs and cats to more exotic like cockatiel and cockatoos. I love watching football in the fall and swimming in the summer. Christmas is awesome and without a doubt, my favorite time of year.

Believe it or not, I did not like reading until about the fourth grade when I finally found a genre that really sparked my interest—fantasy. From there it became a passion of mine and often times the perfect way to escape the difficult times in everyday life. Mythical creatures are another love of mine so I combined my two loves and set forth to accomplish what I have always wanted to do: write books for everyone to love.

Books can be purchased at: www.amazon.com, www.BarnesandNoble.com, www.fireandiceya.com

Trailer: <https://www.youtube.com/watch?v=AJiscq8ZDSY>

Author Links: www.facebook.com/swordoflumina, Twitter: www.twitter.com/eelliottauthor,

Blog: www.erinelliottwriter.wordpress.com



Mm

Gg

Ss

Cc

Pp

Ff

Ll

Uu

Rr

Aa

Zz

MISS JAMIE'S CLASS

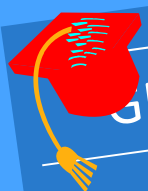
Miss Jamie's class had fun reviewing their letters with the book "Chicka Chicka Boom Boom". They tasted a coconut, graphed and predicted, and had a blast popping balloons to find uppercase and lowercase letter matches!

Jj

Dd

Hh

Qq



GRADUATION

This year there were 35 students who graduated from Fayette Progressive School. Ms. Erin had 11, Ms. Jamie had 23, Ms. Trish had 1. We wish these children the best as they transition into Kindergarten this fall.



Congratulations! Today is your day!
You're off to great places!
You're off and away!

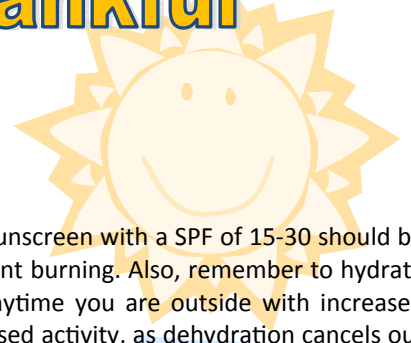


You have brains in your head
You have feet in your shoes
You can steer yourself
any direction you choose.
You're on your own. And you know
what you know.
And YOU are the guy who'll
decide where to go.

~ Dr. Suess



Health Reasons to be Thankful For Summer!



Summer Sun often means fun & here are some reasons to be thankful for the increased number of hours to enjoy sunny days! As long as our exposure to the sun's rays is controlled & we stay well hydrated with plenty of ounces of old fashioned water to drink, there is no reason to fear the sun!

After that, a sunscreen with a SPF of 15-30 should be worn to prevent burning. Also, remember to hydrate with water anytime you are outside with increased heat or increased activity, as dehydration cancels out any benefits of healthy time in the sun.

Decreased Risk of Heart Attack- Studies have found that we are less likely to die from a heart attack in the summer months. A study in the UK projects that the higher levels of vitamin D (which is synthesized by sunlight) is thought to possibly help prevent heart attacks. Ultraviolet light converts cholesterol to vitamin D. This combined with healthier fresh food choices like locally grown fruits & vegetables & increased exercise/outdoor activity may result in healthier lifestyle choices, weight loss, & decreased stress levels.

Better skin health- controlled exposure to UV rays has a therapeutic effect on skin complaints such as acne, psoriasis, & dermatitis. Remember: most fair skins can tolerate 15 minutes of direct sun exposure without sunscreen just **before** the skin starts to turn pink.

Summertime may help those with sleep disorders- Waking up to the sun & getting early exposure can help some who suffer from insomnia by helping the body's internal biological clock reset itself. Sleep experts say getting early exposure to morning sun between 7-9 am may help some who struggle with sleep problems. Keeping the room dark at night & having a consistent sleep schedule can also help.

So, there are some added benefits to enjoying the summertime beyond vacation & lemonade!! Just remember to avoid the **"TOO's"** - TOO much sun, TOO tired, TOO much strenuous activity, TOO far from safety. Enjoy the summer months with good health & moderation & stay tuned for more healthy news-bites!

Submitted by Nurse Jan

Staff Birthdays, July - September

July

Chrissy Daniels ~ July 20
Kelly Campbell ~ July 22
Erin Elliott ~ July 22
Vicki Clay ~ July 24
Heather Buyer ~ July 27

August

Stacey Bauser ~ August 8
Dawn Stallard ~ August 11
Melissa Johnson ~ August 14
Cathy Jones ~ August 15
Tim Stewart ~ August 18
Jan Cobb ~ August 22
Betsy Miller ~ August 24
Yolande Robinson ~ August 27

September

Brenda Whitmer ~ September 17



Joint In-service held for: Fayette and Highland County Boards of DD

On May 9, 2014, 96 employees from both Highland County and Fayette County Boards of DD attended an In-Service held at Southern State, Fayette Campus. The title of the training was: **The Impact of Trauma on Brain Development, Attachment & Developmental Milestones.** The presenters were Mary Vicario (LPCC-S) and Carol Hudgins-Mitchell (M.Ed. LSW, NBCCH, CTS Certified Trauma Specialist/Consultant).

The training: "Building Understanding, Resiliency, and Hope" is geared toward developmental disabilities professionals as well as mental health professionals including: Case Managers, SSAs, County Board of DD

staff, Program Managers of Day Service & Residential Support Agencies, and Mental Health Clinicians. It is a collaborative effort sponsored by the Coordinating Centers of Excellence in MI/DD, DODD, the Ohio Department of Mental Health and Addiction Services, Ohio Provider Resource Association, the Ohio Association of County Boards, and the Ohio Developmental Disabilities Council.

The training explored cognitive behavioral and expressive interventions within a relational-cultural framework designed to improve connection, build resiliency, address trauma triggers and heal damaged areas of the brain.

As a staff, we learned ways to help adults, children, couples, caregivers and families re-experience, release, and reorganize anxiety producing life experiences while developing resilience factors found in people who avoid or move beyond challenging life experiences.

It was a very beneficial training that was at no cost to the staff of either Board of Developmental Disabilities.

Submitted by Dawn Stallard, Education Services Director

S.A.F.E.

Ohio has many resources for families with disabled children, however Fayette County stands out with a unique group above the rest. Our local Fayette County Board of Developmental Disabilities supports a group known as S.A.F.E. (Showing Acceptance For Everyone), that offers various supports for families with children with disabilities. This group is the only *DD supported group* of its kind in the state of Ohio.

The group recently changed its name to reflect a more positive purpose for the group. It was formally known as BSAC (Behavior Support Advisory Council). The name change has been accepted well by all the families in the group.

All families face many obstacles; however when a family has a child with a disability, challenges can be more than typical.

The mission of S.A.F.E. is to work to enhance the quality of life in these families by providing them with the tools to develop, manage, and monitor their children's needs,

and to support those who live with persons with challenging circumstances.

Some of the services provided by S.A.F.E. are bi-monthly support groups with childcare, family activity days, online support, and opportunities for networking and education to families with children with disabilities. S.A.F.E. member Jessica Gillard says, "*My kids make sure I know when the group is, because they enjoy going to play with their friends just as much as I enjoy spending time with the other adults!*"

So, as you can see, not only do the parents gain support, but the kids do also. All of these supports are offered at no cost to families. The group hosts fundraisers to raise money for their family activity days and costs associated with running the group.

For more information about S.A.F.E. please contact Cheryl Binegar at Fayette County Board of Developmental Disabilities, (740) 335-7453.

Submitted by: Cheryl Binegar, SSA



Fayette County Board of DD

1330 Robinson Road
Washington Court House, OH 43160

Phone: 740-335-7453

Fax: 740-335-2185

Website: www.fayettetdd.com

Facebook: <https://www.facebook.com/fayettecountydd>



The Fayette County Board of DD was started in the basement of a small church in 1967 by a group of parents and concerned citizens. The program has grown from serving eight children to serving 265 children and adults.

Mission: We offer quality programs and coordinate available services so that people we serve may realize their dreams and actively contribute to their community.

Vision: To empower people to be the best version of themselves.

Values: Teamwork, Dedication, Respect, Integrity.

To request our email newsletter, please contact
Marilyn Weidman at mweidman@fayettetdd.com



Message from the Superintendent - Fred Williams System Change

As I quickly approach retirement, I am excited to begin the next phase of my life in warm, sunny Georgia but I am also a little saddened to leave the people whom I've come to admire and respect over the past few years for your dedication and commitment to people with developmental disabilities. The adage "You can't teach an old dog new tricks" comes to mind when I think about my experiences over the years and the ways the DD system will change over the next few years just reminds me, it is time for me to move on.

However, I am optimistic that all of the dedicated professionals of the Fayette County Board of DD along with the new

Superintendent and the Board will face those challenges with creative determination and ultimately improve the lives of people we serve.

Speaking of those changes, I think most of you have heard by now that the Center for Medicare and Medicaid Services (CMS) promulgated a new rule this past March that essentially contains the following basic tenet: (1) People receiving services using federal funds should not receive those services in segregated settings. (2) Case Management services provided to people through federal funds must be free of conflict. These two changes have major implications for the manner in which county boards conduct business and adjustments will have to be made. CMS have given states including Ohio a year to develop a transition plan to comply with the rule. Already the DODD has started statewide workgroups to col-

lect information about the current state of services in Ohio and make recommendations for change. What this all means, no one knows exactly, but I invite you to observe, listen, think and act with reason and sensibility. Change can be difficult for all but most importantly for those who it affects directly---people with disabilities. Over the last 45 years the field of DD has experienced many changes---some more difficult than others but I believe each change has been moving one step closer toward total acceptance of people with developmental disabilities by those outside of the field and ultimately a better life for all.

In closing, I think the late Maya Angelou summed it up perfectly when she said "If you know better, do better." Here at FCBDD we all know better.