



**Fayette County Board of  
Developmental Disabilities**

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**Volume 4 Issue 4  
December 2015**

**Marilyn Weidman, Editor**

# Merry Christmas



## SUPERINTENDENT'S MESSAGE

As 2015 comes to an end, I am reminded of the progress being made on behalf of all individuals with developmental disabilities. Today more than ever before, there are more people living the lives they dream, working throughout our community and being fully immersed in their lives.

Our providers have done a wonderful job being there for all those needing assistance and helping to make those meaningful connections. Our Board has supported their efforts in the policies developed to support their work, and to enhance the quality of life for all those living in Fayette County.

The staff working at FCBDD, have eagerly embraced their role in these efforts as well. From the growth of our early intervention and preschool program to the adults working at various sites throughout the com-

munity, our staff are constantly exploring new ways to assist all in being the best they can be.

This newsletter demonstrates their efforts from the Good Life Graduates to the Service Awards so deserving presented, staff at Fayette DD go above and beyond what is needed to help Fayette County be a better place to live.

Here's to 2016. Happy New Year!

Deb Buccilla,  
Superintendent



*"Imagine a place where all disabilities are transparent, and abilities shine through. That place is RIGHT HERE. RIGHT NOW and it starts with you." ~ Robert M. Hensel*

# SERVICE AWARDS



**Sue Kunie**  
**Community Service**

Awarded to staff who demonstrates positive public relations with outside agencies, companies, and individuals who provide services to persons with disabilities and their families. This award recipient is recognized as a spokesperson and ambassador of the FCBDD in the community. This recipient advocates for the rights of individuals with disabilities in a manner that teaches the public that FCBDD enrollees have something to give back to their communities.



**Lori Moore**

Awarded to staff who demonstrate initiative to “get the job done” in a timely, effective manner. The award recipient is a “change agent” who is never satisfied with the status quo. Often recognized as a visionary, this staff member sets the pace in developing and planning new programs. This staff member is willing to sacrifice personal popularity in order to benefit the agency. While this award recipient may not be in a management position, others regard this staff member as a definite leader.

**Robyn Runnels**  
**Staff Service**



Awarded to staff who demonstrates total quality service to co-workers. This award recipient recognizes that the FCBDD staff is inter-connected and that tasks performed by even one staff member have an effect on other staff. “Conscientious” and “considerate” are words that are often used to describe this staff member. A true team player, the Staff Service Award recipient is typically the first person to identify that changes in the agency also affect staff, and that staff’s input is critical to the acceptance of change and to the implementation of progress.

**Brenda Whitmer**  
**Program Service**

Awarded to staff who provide enrollees with consistent service in a positive, person-centered manner. This award recipient may become personally involved in the lives of persons with disabilities or their families, or may be one of those staff recognized for “150%” effort while on the job. In a direct or in an indirect way, this staff member is always a role model for other staff. The Program Service Award is issued to an individual who puts the needs of enrollees above personal needs.





The FCBDD graduated the first group of Good Life Allies this past month. Good Life is a state wide initiative through OACB to change the culture to better understand people with disabilities and how to support them. The Fayette Progressive Preschool staff partici-

pated in several learning experiences during their lunch breaks each month throughout the past year. During their time with Good Life Facilitator Cheryl Binegar, the group was challenged to look at service delivery, trauma informed care, professionalism, and self-assessment concepts, just to name a few. They were given tools to support them in providing care to people with disabilities, however these concepts have proven to be beneficial in all relationships professionally and personally. We are excited to see these new tools being used in our work culture here at Fayette County Board of DD! Congratulations, graduates!



*"I have never encountered a problem that optimism couldn't solve." ~ Robert M. Hensel*



Coming off of another successful sports season of softball, Fayette County Special Olympics is now turning the page and starting the 2015-2016 Basketball season. This year we will have our Adult team returning as well as our new School-Age team. Games will begin sometime in January and the season will wrap up in March. Special thanks to Brandon Runk and Bryan Anthony for once again coaching the Adult team. Jordan Adams with some assistance from Justin Dawson will coach the School-Age team.

Bowling will also be starting in January. More information about practices and bowling tournaments will be posted at a later date. Keep watching facebook for important Special Olympics updates and schedules.

*"Every failure is just another step closer to a win. Never stop trying! ~ Robert M. Hensel*



## Fayette County Board of DD Says Good Bye to Board President



In the December meeting, the Fayette County Board of DD presented Mitchell Kirby an award and “thank you” for serving on the Board for 3 consecutive terms over the last 12 years. In accepting his award, Mitchell recounted a story from his initial appointment where the Board got to meet an individual receiving services, and learn about the technology he was using to assist with communication.

Mitchell went on to explain how his eyes were opened to the possibilities for individuals with developmental disabilities and his appointment to the Board took on even more meaning.

Mitchell has been a tremendous asset not only serving as the Board President over the last six years, but also served on the Technology Committee, assisting the Board in recent updates of both the IT and phone system for the agency.

Mitchell will be missed but has served his time well benefitting those receiving services through FCBDD.

## Mark Schwartz Assumes Executive Director Position of FPI

Fayette Progressive Industries (FPI) announces that Mark Schwartz will assume the position of Executive Director of the Not for Profit beginning in 2016. With the growth of the program and new opportunities in the upcoming year, the FPI Board made the decision to hire an Executive Director who will be able to devote their full attention to future growth.

Mark has been employed for close to 20 years with the Fayette County Board of DD, most recently serving as the Director of Adult Services. In this capacity, Mark has overseen FPI as well as all other adult employment endeavors being supported by FCBDD.



Superintendent, Deb Buccilla says she is excited for this move and is looking forward to watching Mark lead FPI into the future. “The field of developmental disabilities is constantly moving forward and I can think of no one more dedicated than Mark to meet this challenge”.

*“A man is not wealthy simply by the contents of his pockets alone, but by the richness of his heart.”*

*Robert M. Hensel*

# Welcome to the following new employees

1. Christy Parker ~ Christy is shared with Highland Co. Board of DD as an Occupational Therapist in Early Intervention. She and her husband have a little Yorkie named Abby Jo who is a certified therapy dog. Abby Jo volunteers at Fayette Memorial Hospital. Christy loves seeing the children make progress with their development and feels very fortunate to be working with some amazing co-workers in a supportive environment. She is very excited to be a part of the Early Intervention team.



2. Christal Best ~ Christal is the teacher in the 3 year-old classroom. Christal is married to Craig and they have a 2 year old son, Mason. She enjoys working with the supportive and encouraging staff at FPS along with a great group of students and their families. She previously was an Early Head Start Home Visitor and has also taught first grade. She enjoys four wheeling, fishing, traveling, family game nights, painting, shopping and spending time with her family.
3. Stacy Coy ~ Stacy is a substitute teachers' assistant at Fayette Progressive School. She previously worked as a Type B State Child Care Provider for 10 years. She is married to Eric and they have 2 boys, Seth Haines (19) and Bryce Coy (14). In her spare time, Stacy enjoys taking pictures, editing pictures, shopping and crafts. Stacy enjoys the rewarding feeling she has while working with the students and staff. She is looking forward to being a part of FCBDD for many years.
4. Hollie Terhune ~ Hollie is a substitute teachers' assistant at Fayette Progressive School. Hollie and husband Victor have 2 sons, Granten (8) and Benten (3). She really enjoys working with the children at FPS, watching them learn and grow and meeting new people while on the job. She previously was an office manager for Dr. John T.F. Jordan, DDS for 9 years. In her spare time, Hollie loves spending time with her family, boating and crafting.
5. Kelsey Bielanow ~ Kelsey is a Habilitation Specialist employed with Fayette Progressive Industries and also drives a PM Van Route.
6. Lois Bowers ~ Lois is a Habilitation Specialist employed with Fayette Progressive Industries.

## Congratulations to the following employees

The results are in from the Rolling Ripples Program 17, sponsored by the Fayette County Health Dept. One of the 4 teams from FCBDD came in 1st place. Congratulations to Team 1 from Fayette Progressive School with the following members: Jamie Bryant, Brenda Whitmer, Erin Elliott and Jill Phillips who lost a total of 28.4 pounds!

Congrats also to Jamie Bryant who came in 2nd place individually. Way to go ladies! Program 18 will be starting in January, so stay tuned.

Check out [www.faycohd.org/HealthEducation](http://www.faycohd.org/HealthEducation) for more information about the Rolling Ripples program.

*"There is no greater disability in society, than the inability to see a person as more." ~ Robert M. Hensel*





# 2015 Christmas Pictures

"We are the true architects of our lives. Only we as Individuals and Individuals alone, carry within us, the Inner Ability to make any Changes to it's Blue Prints." ~ Robert M. Hensel





## Fayette County Board of Developmental Disabilities

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The Fayette County Board of DD was started in the basement of a small church in 1967 by a group of parents and concerned citizens. The program has grown from serving eight children to serving 268 children and adults.

**Mission:** We offer quality programs and coordinate available services so that people we serve may realize their dreams and actively contribute to their community.

**Vision:** To empower people to be the best version of themselves.

**Values:** Teamwork, Dedication, Respect, Integrity

To request our email newsletter, please contact

Marilyn Weidman at [mweidman@fayettetdd.com](mailto:mweidman@fayettetdd.com)

# Thank you for your support of the services and programs at FCBDD



You better not Pout!  
You better not Cry...  
Merry, merry Christmas

## From EI



*I'm chasing my dreams straight to the top, into a sky that has no limits." ~ Robert M. Hensel*