

**FAYETTE COUNTY
BOARD OF
DEVELOPMENTAL
DISABILITIES
STRATEGIC PLAN**

2023-2025

Debra Buccilla, Superintendent



OUR MISSION

To offer programs and coordinate available services so that the people we serve may realize their dreams and actively contribute to their community.

OUR VISION

To empower people to be the best version of themselves.

GOALS

Goal #1 Consumer Perspective

Vision: To support children of Fayette County through best practices in partnership with other community agencies. (part 1)
Vision: To support transitional youth and adults by developing a broader network of community opportunities. (part 2)

Goal #2 – Fiscal Perspective

Vision: Assure fiscal integrity and accountability through best practice policy.

Goal #4 – Communications/Public Relations

Vision: Foster a well-informed staff and community who understand the mission.

Goal #3 – Employee Perspective

Vision: Create an agency which mirrors a best place to work model.

Goal #5 – Information Technology Services

Vision: To ensure and improve cyber security to protect all systems and information.

GOAL #1 – CONSUMER PERSPECTIVE

Vision – To support children of Fayette County through best practices in partnership with other community agencies (part 1)

- Objective #1 – Expand a trauma informed care culture for staff, community and people served.
- Objective #2 – Expand community partnerships to meet the broad needs of children
- Objective #3 – Promote a healthy and safe environment for people served and employees to feel safe and thrive.

GOAL #1 – CONSUMER PERSPECTIVE

Vision – To support transitional youth and adults by developing a broader network of community opportunities (part 2)

- Objective #1 – Educate the community on the philosophy of “Community First”.
- Objective #2 – Enhance the provider pool.
- Objective #3 – Broaden community work opportunities.

GOAL #2 – FINANCIAL PERSPECTIVE

Vision – Assure fiscal integrity and accountability through best practice policy.

- Objective #1 – Manage operational overhead in accordance with the established annual budget.
- Objective #2 – Enhance revenue streams as opportunities become available.

GOAL #3 – EMPLOYEE PERSPECTIVE

Vision – Create an agency which mirrors a best place to work model.

- Objective #1 – Initiate a wellness atmosphere to promote healthy lifestyles.
- Objective #2 – Promote educational opportunities to enhance professional development.
- Objective #3 – Initiate a salary and benefit study to determine fair market value.
- Objective #4 – Promote team building opportunities and enhance employee recognition programs.

GOAL #4 – COMMUNICATION/PUBLIC RELATIONS

Vision – Foster a well-informed staff and community who understand the mission.

- Objective #1 – Enhance internal communication to promote team building and assure consistent messaging.
- Objective #2 – Increase utilization of public relations platforms to share our story with the community.

GOAL #5 – INFORMATION TECHNOLOGY SERVICES

Vision – To ensure and improve cyber security to protect all systems and information.

- Objective #1 – Improve cyber security throughout the agency.