FAYETTE COUNTY BOARD OF DD

May 8, 2024

5:30 PM BOARD MEETING

LOCATION: Economics Building

The Fayette County Board of Developmental Disabilities met in regular session at 5:30 pm on Wednesday, May 8, 2024 in the Economics Building.

 Board Members present: Mitchell Kirby, Betty Hoppes, Nicholas Miller, Benjamin Snodgrass, Constance Enochs and David Sanders. Absent: Mark Heiny,

Others present were Larry Gray, Superintendent, Sherry Burns, Ex. Administrative Assistant, Lori Moore, Business Director, Bret Malone, Assistant Superintendent, Elizabeth Brennfleck, HR Director, Clint Wharton, Operations Manager and Suzie Janasov, Early Childhood Director

**ROLL CALL: Mitchell Kirby, present; Constance Enochs, present; Benjamin Snodgrass, present Nicholas Miller, present; Mark Heiny, absent; Betty Hoppes, present, David Sanders, present**.

**ADDITIONS TO AGENDA:** None

**The minutes of the April 10, 2024,** Regular Board Meeting were reviewed and approved in a motion by Benjamin Snodgrass, seconded by Betty Hoppes. Roll Call. Motion Carried.

**Roll Call: Mitchell Kirby, yea; Betty Hoppes, yea; Nicholas Miller, yea; Benjamin Snodgrass, yea, Constance Enochs, abstain and David Sanders, yea**

**New Vendors:** WM Commercial Roofing LLC

Benjamin Snodgrass made a motion to approve the new vendor, seconded by Mitchell Kirby. Roll call. Motion carried

**Roll Call: Mitchell Kirby, yea; Betty Hoppes, yea; Nicholas Miller, yea; Benjamin Snodgrass, yea, Constance Enochs, yea and David Sanders, yea**

**Transfers and Advances: NA**

**Monthly expenditures for May 2024** were reviewed and approved in a motion by Benjamin Snodgrass, seconded by Constance Enochs. Roll Call. Motion carried.

**Roll Call: Mitchell Kirby, yea; Betty Hoppes, yea; Nicholas Miller, yea; Benjamin Snodgrass, yea, Constance Enochs, yea and David Sanders, yea**

**SUPERINTENDENT’S REPORT**

Just a reminder to complete your board training and email Sherry when you have completed. We will send out the last board training for this year in June.

**Caryl Center Roof**: We met with the commissioner who approved us proceeding with either of the tips contractors to replace the roof at the Caryl Center. They asked that we check with the prosecutor before we proceed. I contacted our prosecutor Jess Weade and agreed we could proceed with our selection. We selected WM Commercial Roofing. ($178,171) They were the cheapest bid overall. We checked their references, and they were all very satisfied with their work. We are paying the deposit and getting on their schedule for later this summer.

**OLD BUSINESS:**

**Update on Bathroom addition at Caryl Center – Larry Gray- Superintendent**

We have met with Mark Heiny and identified an area to add an additional bathroom that will be wheelchair accessible. Mark is working on the plans and then we will get to contractors for a bid.

**NEW BUSINESS:**

**Shared Positions Fayette/Highland- Larry Gray, Superintendent**

NOTICE: On April 23, 2024, the U.S. Department of Labor (Department) announced a final rule, Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees, which will take effect on July 1, 2024. The final rule updates and revises the regulations issued under section 13(a)(1) of the Fair Labor Standards
Act implementing the exemption from minimum wage and overtime pay requirements for executive, administrative, and professional (EAP) employees. Revisions include increases to the standard salary level and the highly compensated employee total annual compensation threshold, and a mechanism that provides for the timely and efficient updating of
these earnings thresholds to reflect current earnings data

We will need to keep Superintendent, and Business Director shared employees in Fayette and Highland. To be able to meet the salary requirements, other shared employees will be assigned to their home county for payroll and will contract with the other county. Mileage will have to be charged when traveling to contracted county.

Mitchell Kirby made a motion to approve the change in the shared employee status effective July 1, 2024, seconded by Constance Enochs. Roll Call. Motion carried.

**Roll Call: Mitchell Kirby, yea; Betty Hoppes, yea; Nicholas Miller, yea; Benjamin Snodgrass, yea, Constance Enochs, yea and David Sanders, yea**

**Approval of the 2025 Preliminary Budget- Lori Moore**

The 2025 Preliminary Budget was explained to the board for approval. Changes can be made on the final budget which will be approved in the November meeting.

Mitchell Kirby made a motion to approve the 2025 Preliminary Budget, seconded by Nicholas Miller. Roll Call. Motino carried.

**Roll Call: Mitchell Kirby, yea; Betty Hoppes, yea; Nicholas Miller, yea; Benjamin Snodgrass, yea, Constance Enochs, yea and David Sanders, yea**

David Sanders, FCBDD President adjourned the Fayette County Board of DD Board Meeting at 5:57 pm.

Prepared by: Sherry Burns, Ex. Administrative Assistant

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David Sanders, President Benjamin Snodgrass, Secretary