FAYETTE COUNTY BOARD OF DD

December 11, 2024

5:30 PM BOARD MEETING

LOCATION: Starting Gate Preschool

The Fayette County Board of Developmental Disabilities met in regular session at 5:30 pm on Wednesday December 11, 2024 at the Starting Gate Preschool.

Board Members present: Benjamin Snodgrass, Mark Heiny, Nicholas Miller, Mitchell Kirby, David Sanders. Absent: Constance Enochs, Betty Hoppes

Others present were Larry Gray, Superintendent, Sherry Burns, Ex. Administrative Assistant, and Lori Moore, Business Director, Clint Wharton, Operations Manager, Erin Watlers, Education Director, Elizabeth Brennfleck, HR Director.

**ROLL CALL: Mitchell Kirby, present; Constance Enochs, absent; Benjamin Snodgrass, present Nicholas Miller, present; Mark Heiny, present; Betty Hoppes, absent, David Sanders, present.**

**ADDITIONS TO AGENDA:** None

**The minutes of the November 13, 2024,** Regular Board Meeting were reviewed and approved in a motion by Mark Heiny seconded by Benjamin Snodgrass. Roll Call. Motion Carried.

**Roll Call: Mark Heiny, yea; Benjamin Snodgrass, yea, Mitchell Kirby, abstain, Nicholas Miller, yea, and David Sanders, abstain**

**New Vendors:** Affordable Sales & Repairs, The Window Man

Mitchell Kirby made a motion to approve the new vendors, seconded by Nicholas Miller. Roll Call. Motion Carried

**Roll Call: Mitchell Kirby, yea, Mark Heiny, yea; Benjamin Snodgrass, yea, Nicholas Miller, yea and David Sanders, yea**

**Transfers and Advances: NA**

**Monthly expenditures for December 2024** were reviewed and approved in a motion by Benjamin Snodgrass seconded, Nicholas Miller. Roll Call. Motion carried.

**Roll Call: Mitchell Kirby, yea, Mark Heiny, yea; Benjamin Snodgrass, yea, Nicholas Miller, yea and David Sanders, yea**

**SUPERINTENDENT’S REPORT**

* **Valero:** We will receive $25,000 from Valero sometime next week for a new sensory room. They would like to see this completed by March of 2025. We have all the equipment ordered I do have photos of what will be installed along with new flooring.
* **BWC Grant**: We received $31,140. They will be installing the new film and door locks over Christmas break.
* **Tech Room** will be open after the meeting if anyone would like to look at it.

**OLD BUSINESS: NA**

**NEW BUSINESS:**

**Approval of Holiday Policy**

We are asking for the Board to consider allowing four floating holidays for staff. Staff would still have 12 paid holidays per year but would have flexibility on four dates. Staff could decide to take Good Friday, Juneteenth, Columbus Day, and Veteran’s Day off or other days they choose.

Mitchell Kirby made a motion to approve the Holiday Policy, seconded by Benjamin Snodgrass. Roll Call. Motion carried.

**Roll Call: Mitchell Kirby, yea, Mark Heiny, yea; Benjamin Snodgrass, yea, Nicholas Miller, yea and David Sanders, yea**

**Approval of the 2025 Fayette Board Calendar**

We are asking for approval to change the January Board Meeting date to January 15th instead of January 8th.

Mitchell Kirby made a motion to approve the 2025 Fayette Board Calendar, seconded by Mark Heiny. Roll Call Motion carried

**Roll Call: Mitchell Kirby, yea, Mark Heiny, yea; Benjamin Snodgrass, yea, Nicholas Miller, yea and David Sanders, nay**

**Medical Insurance Update**

**UHC Renewal – Fayette**

The UHC medical insurance renewal for 1/1/25 came in at a 28% increase in cost. We considered several other plan designs and other insurance carriers.

The good news and best option: the Education Purchasing Council (EPC) has accepted our group into their medical insurance consortium which includes approximately 48,000 other individuals. We did try to join this group a few times in the past without success, so we are really pleased with this option for 2025! We were able to stay with UHC and reduce the 2024 plan cost by 1% overall. The EPC plan will begin 2/1/2025, we were not able to start the EPC plan in January.

We will renew the current UHC plan for just the month of January (2025) and the Board will cover difference in premium cost for the month of January ($3,347). The plan design is similar to the 2024 plan.

We will have an open enrollment meeting with staff in mid-January to go over the plan details for the plan that begins in February. Staff will receive credit towards deductibles paid in January on the EPC plan that begins in February.

As part of the EPC consortium, we are expecting to have our renewal earlier in the year (summer) and to conduct open enrollment in the mid-October time frame. This will be timelier for budget planning. Clinton County Board of DD has been part of the consortium for years and highly recommended it to us. Past trends show that the medical insurance expense should be more stable moving forward as well. We are very optimistic about this change!

David Sanders, FCBDD President adjourned the Fayette County Board of DD Board Meeting at 5:59 pm.

Prepared by: Sherry Burns, Ex. Administrative Assistant

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David Sanders, President Benjamin Snodgrass, Secretary