FAYETTE COUNTY BOARD OF DD

March 12, 2025

5:30 PM BOARD MEETING

LOCATION: Starting Gate Preschool

The Fayette County Board of Developmental Disabilities met in regular session at 5:30 pm on Wednesday, March 12, 2025 at the Starting Gate Preschool Conference Room.

Board Members present: Mitchell Kirby, Mark Heiny, David Sanders, Benjamin Snodgrass, Betty Hoppes Absent: Nicholas Miller, Constance Enochs

Others present were Larry Gray, Superintendent, Sherry Burns, Ex. Administrative Assistant, Lori Moore, Business Director, Phil Loudin, Operations Director Highland, Clint Wharton, Operations Manager, Elizabeth Brennfleck, HR Director, Erin Walters, Education Director

**ROLL CALL: Mitchell Kirby, present; Constance Enochs absent, Benjamin Snodgrass, present; Nicholas Miller, absent; Mark Heiny, present; Betty Hoppes, present, David Sanders, present**.

**ADDITIONS TO AGENDA:** None

**The minutes of the January 15, 2025** Organizational Board Meeting were reviewed and approved in a motion by Mark Heiny, seconded by Mitchell Kirby. Roll Call. Motion Carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, abstain, Betty Hoppes, abstain.**

**The minutes of the January 15, 2025** Regular Board Meeting were reviewed and approved in a motion by Mark Heiny, seconded by Mitchell Kirby. Roll Call. Motion Carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, abstain, Betty Hoppes, abstain.**

**New Vendors:** Custom Cabs and Trailers, Raptor Technologies, LLC, Heidi Wisecup 4 LowMojo Merch LLC

The new vendors were approved in a motion by Mitchell Kirby, seconded by Mark Heiny. Roll Call. Motion Carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, yea, Betty Hoppes, yea**

**Transfers and Advances: None**

**Monthly expenditures for February 2025** were reviewed and approved in a motion by Mitchell Kirby, seconded, Benjamin Snodgrass. Roll Call. All yea, motion carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, yea, Betty Hoppes, yea**

**Monthly expenditures for March 2025** were reviewed and approved in a motion by Benjamin Snodgrass, seconded, Betty Hoppes Roll Call. All yea, motion carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, yea, Betty Hoppes, yea**

**Superintendent’s Report**

The Sensory Room is completed from the Valero Grant. They will be scheduling a time in March to film some students using the equipment. We will need to work on a release with parents. It is open and we can look at the room after the meeting.

March is DD Awareness month. We had advocates that visited the State House, also other events are listed on our Facebook page throughout the month.

You have a copy of the remote meeting policy that was approved in November 2023. If someone cannot attend but can join the meeting by phone or TEAMS we can use this policy.

**OLD BUSINESS:**

**EPC Insurance Update- Elizabeth Brennfleck**

We joined the Education Purchasing Council (EPC) who will be the provider of our medical, dental, vision and voluntary life insurance policies. We completed the transition that was effective the first of this month. New for staff: documentation was required for spouse or child dependents who are covered by our plans (birth certificate and marriage certificate).  A downside to the EPC plans is that the wellness rewards program is not as robust as our previous program. An added benefit was that the medical insurance deductibles decreased by $500 for a single and decreased $1,000 for a family per year. The EPC was also able to increase the voluntary life insurance offerings. Each staff member was able to elect up to $300,000 for themselves, up to $50,000 for their spouses and up to $20,000 for children. Staff were guaranteed these amounts for this first special enrollment without medical questions and new hires will be guaranteed these amounts if they elect the life insurance within 30 days of hire. Staff may be eligible for the Christ Hospital Knee and Hip Replacement Program where they may qualify for knee or hip replacement surgery at $0 cost to them. Prescription drugs will be through CVS Caremark and preventative prescription drugs are covered 100%. Staff will now use the EPC benefit portal online to view their benefit plans, make changes and elect coverages. No more paper forms!

As part of the EPC consortium, we are expecting to have our renewal earlier in the year (late summer no more waiting until Christmas time) and to conduct open enrollment in the mid-October time frame. Past trends show that the medical insurance expense should be more stable moving forward as well. We are very optimistic about this change!

**NEW BUSINESS:**

**Preschool Discussion- Larry Gray**

We have meet with Miami Trace three times concerning a partnership with the Preschool and Transportation. They are interested in looking at long-term contract and are having conversations with their board.

We did meet with Washington Court House School District, and they were not interested in help from our DD at this time.

**Sale of John Deere Mower on** [**www.govdeals.com-**](http://www.govdeals.com-) **Clint Wharton**

We are asking for approval to place our 2010 John Deere Mower (54 Inch) on [www.govdeals.com](http://www.govdeals.com)

Benjamin Snodgrass made a motion to approve the sale of 2010 John Deere Mower on www.govdeals.com, seconded by Mark Heiny Roll Call. All yea. Motion carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, yea, Betty Hoppes, yea**

**Payment of Sick Leave Pay:Retirement- Elizabeth Brennfleck**

We are required by Section 124.39 of the Ohio Revised Code to pay out one-fourth of sick leave to employees not to exceed 30 days. We are asking approval to remove the following statement from the policy: “ However, employees with 20 or more years of service with the Board may be eligible for additional cash conversion of sick leave”

Mark Heiny made a motion to approve the Retirement Sick Leave Policy and remove the suggested sentence from the policy, seconded by Mitchell Kirby. Roll Call. All yea. Motion carried.

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, yea, Betty Hoppes, yea**

**Financials end of year 2024- Lori Moore**

Lori presented the 2024 year-end report to the board, the budgeted amount and the amount used turned out to be very close.  We over spent by approximately $4,000 dollars in total for 2024.  2024 turned out to be a great year with the help of all staff.

David Sanders, FCBDD Vice President adjourned the Regular Fayette County Board of DD Board Meeting at 6.07 pm.

A motion was made by Mitchell Kirby, seconded by Mark Heiny to go into Executive Session at 6:08 pm

**Roll Call: Mark Heiny, yea; Mitchell Kirby, yes; David Sanders, yea, Benjamin Snodgrass, yea, Betty Hoppes, yea**

Fayette Board entered back into Regular Session at 6:38

David Sanders FCBDD Vice President adjourned the Fayette County Board of DD Board Meeting at 6.40 pm.

Prepared by: Sherry Burns, Ex. Administrative Assistant

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Nicholas Miller, President Benjamin Snodgrass, Secretary