FAYETTE COUNTY BOARD OF DD

JUNE 11, 2025

5:30 PM BOARD MEETING

LOCATION: Starting Gate Preschool

The Fayette County Board of Developmental Disabilities met in regular session at 5:30 pm on Wednesday, June 11, 2025 at the Starting Gate Preschool Conference Room.

Board Members present: David Sanders Mitchell Kirby, Mark Heiny, Benjamin Snodgrass, , , Constance Enochs Absent: Nicholas Miller, Betty Hoppes

Others present were Larry Gray, Superintendent, Sherry Burns, Ex. Administrative Assistant, Lori Moore, Business Director, Clint Wharton, Operations Manager, Elizabeth Brennfleck, HR Director, Renee Guess, SSA Director

**ROLL CALL: Mitchell Kirby, present; Constance Enochs present, Benjamin Snodgrass, present; Nicholas Miller, absent; Mark Heiny, present; Betty Hoppes, absent, David Sanders, present**

**ADDITIONS TO AGENDA:** None

**The minutes of the May 14, 2025** Regular Board Meeting were reviewed and approved in a motion by Mark Heiny, seconded by Constance Enochs. Roll Call. Motion Carried.

**Roll Call: Mitchell Kirby, yes; Benjamin Snodgrass, yea, David Sanders, yea, Constance Enoch, yea. Mark Heiny, yea**

**New Vendors:** None

**Transfers and Advances: None**

**Monthly expenditures for June 2025** were reviewed and approved in a motion by Mitchell Kirby seconded, Constance Enochs. Roll Call. All yea, motion carried.

**Roll Call: Mitchell Kirby, yes; Benjamin Snodgrass, yea, David Sanders, yea, Constance Enoch, yea. Mark Heiny, yea**

**Superintendent’s Report**

**Tax levy committee.** Proposed changes to House Bill 96 and House Bill 28 will most likely change tax levies. If it passes it will eliminate replacement levies. Senate pushed through changes that would give the budget authority more power. They also want to Change the SSA rule from 90 days to 30 to complete state DODD training when hired. There is also petition out there to abolish property tax. They have 2 more weeks and there could be additional changes back in the house and before it goes to the governor. There will be some change to property tax that could affect us. Federal Medicaid budget may affect us as well but there are still more changes there to come.

Training: SSA training at the end of the meeting ½ credit and we will send out the Technology training later this month 1 credit

**OLD BUSINESS:**

**Preschool Update (Washington Court House City)- Larry Gray**

 We met with Washington city schools and explained the MOA we have in place with Miami Trace, and we would need to do the same with them. They have 21 students that would like to attend. They need to discuss with their board before proceeding.

**Caryl Center Update – Larry Gray**

We met with commissioners, and they approved us to proceed with the project. They also said they would give us up to a 20 year lease and potential 5-year renewal to secure the building for the board of DD. They were also open to either selling or leasing the starting gate building once we were done with it. They would like to see it stay as a school or day care facility.

**NEW BUSINESS:**

**Vacation Policy – Elizabeth Brennfleck**

In accordance with Section 325.19 of the Ohio Revised Code, all twelve-month, full-time (30 or more hours per week) non-management employees can earn annual vacation leave according to their number of years of service with the State of Ohio and political subdivisions of the State and at a rate proportionate to the regular number of hours in the employee’s bi-weekly schedule as follows:

Replace with:

|  |  |  |  |
| --- | --- | --- | --- |
| Years of Service | Maximum Rate Per Pay Period | Formula Per Hours of Service | Equivalent Workdays |
| 0 through less than 5 | 3.1 hours | .03875 | 10 |
| 5 through less than-10 | 4.6 hours | .05750 | 15 |
| 10 through less than-15 | 6.2 hours | .07750 | 20 |
| 15 through less than-20+ | 7.7 hours | .09625 | 25 |
| 20 years plus | 9.3 hours | .11625 | 30 |

We are asking that the Board considers making some changes to the vacation leave policy. We would like to increase the vacation accruals and mirror the Fayette County Commissioner’s vacation (which went into effect on 5-25-2025) and to be more competitive with private employers. Staff would be able to use and accrue vacation right away (instead of waiting a full year to use vacation). Staff would also accrue more vacation time earlier, 0-5 years (two weeks of vacation per year) as compared to 1-8 years of service (two weeks’ vacation per year) , 5-10 (three weeks), 10-15 years (4 weeks), 15-20 (5 weeks), 20+ (6 weeks per year). The new changes would go into effect 7-1-2025. Retention.

Mitchell Kirby made a motion to approve the Vacation Policy as presented, seconded by Constance Enochs, All yea. Motion carried.

**Roll Call: Mitchell Kirby, yes; Benjamin Snodgrass, yea, David Sanders, yea, Constance Enoch, yea. Mark Heiny, yea**

**Approval for sale of bus #0904 and 2011 Goshen Coach of govdeals- Clint Wharton**

We are asking for approval to sell bus #0904 and the 2011 Goshen Coach on [www.govdeals.com](http://www.govdeals.com).

Mark Heiny made a motion to approve the sell of bus #0904 and the 2011 Goshen coach on www.govdeals.com, seconded by Benjamin Snodgrass.. All yea. Motion carried.

**Roll Call: Mitchell Kirby, yes; Benjamin Snodgrass, yea, David Sanders, yea, Constance Enoch, yea. Mark Heiny, yea**

**SSA Presentation – Renee Guess**

A power point was presented to the Fayette Board that covered several topics such as:

What is Service and Support Administration, Service Planning, Financial Planning, What is Medicaid Local Administrative Authority, Compliance Overview. This presentation will give ½ credit toward the board training for the year.

David Sanders, Vice President adjourned the Fayette County Board of DD Board Meeting at 6.15 pm.

Prepared by: Sherry Burns, Ex. Administrative Assistant

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Nicholas Miller, President Benjamin Snodgrass, Secretary